

Members of SÄKU – it is time to get together!

Welcome to SÄKU Conference 2023!

Come and spend 24 hours with renowned H&S experts and make new friends. A unique experience for everyone active in this field. An interactive exchange, a multilayer aha-experience, and an inspirational boost. This is a rare opportunity.

Date:	May 10, 12.00 – May 11, 13.00 (lunch to lunch)
Price <u>until</u> January 31 (early bird):	6 500 SEK, plus room charges (as charged by the hotel)
Price <u>later</u> than January 31:	8 000 SEK, plus room charges (as charged by the hotel)
Registration:	SÄKU Homepage
Location:	Högberga Gård, Lidingö, Stockholm, Sweden



Interact with experts and think and exchange thoughts freely with colleagues from other organizations, and expand your own professional network. Our guide through this experience is the internationally renowned safety expert Professor Doctor Andrew Sharman.

Day 1:

- Lunch*
- Workshop - Getting Safety Leadership "Just right" with Professor Dr Andrew Sharman*
- Dinner*

Day 2:

- Led and moderated by Professor Dr Andrew Sharman*
- Session on "Resilient Performance in Practice" with Erik Hollnagel*
- Panel discussion with members of SÄKU*
- Lunch*

Professor Dr Andrew Sharman is Professor of Leadership and Safety Culture at the European Centre for Executive Development (CEDEP) at Fontainebleau in France, and also teaches at CalTech, the California Institute of Technology in Pasadena, California, USA, at executive education school IMD in Lausanne, Switzerland, and at the University of Zurich, Switzerland.

He has a reputation as a thoughtful, innovative, engaging orator and speaks extensively on the subjects of risk management, safety culture, leadership and organizational behaviour with corporations and NGOs. He has chaired or given keynote papers at more than five hundred professional development events around the world including the prestigious TED conferences.



Day 1 | Workshop with Professor Dr Andrew Sharman

Getting Safety Leadership "Just Right"

In many organizations today, it seems that safety has lost its way. Everyone tells you how important safety is, but it's seen as burdensome and bureaucratic. It shouldn't be – after all what could be more important than taking care of the most valuable asset in your business – the people who work in it?

For many leaders safety has become about paperwork, policies and procedures - doing things because others say they must be done, rather than doing the right thing and leading from the front. People can have very different ideas and understanding about risk in general, about how to identify which risks really matter, and how they can be managed effectively. This mix of views makes it difficult for leaders to gain clarity and confidence about how they can play their true part in leading safety. So it gets put in the "difficult" box and leaders look to others to do it for them.

This workshop will dig deep into the **WHAT**, **HOW** and **WHY** of safety excellence, exploring some of the "big questions" to really gain clarity on getting safety culture and safety performance *"just right"*.

Together, we'll explore:

- How do some leaders seem able to naturally and effortlessly be able to influence the attitudes and behaviours of others?
- How can operational leaders and OSH practitioners actively drive a positive step-change in safety culture?
- And what does every leader need to know to ensure that all workers go home without harm every day?

These questions, and more, are answered in this dynamic workshop where Dr Sharman shares the *"keys to safety excellence"*.

After the session, participants will:

- Be able to reflect on their own leadership capabilities through an increased self-awareness
- Understand how to lead with impact in safety
- Develop their personal style from transactional to transformational safety leadership

This workshop will be:

INSPIRING

A dynamic, interactive session using a blend of imagery, *"thought experiments"*, and group activities as the focus will be on inspiring and energising leaders to create great safety culture.

CHALLENGING

Challenging how leaders apply their knowledge and learning, understanding the power of role modelling and setting the right "tone from the top".

DELIVERING IMPACT

Equipping leaders with the motivation, thoughts, ideas and suggestions to continue to create great safety culture.

Participants will each receive a copy of Dr Sharman's book *Mind Your Own Business: What your MBA should have taught you about safety*, which explores the 5 keys to safety excellence and provides a clear, robust action plan for any leader interested in achieving safety excellence in their organization.



Day 2 | Session with Erik Hollnagel

Resilient Performance in Practice

Safety is not a one-dimensional concept or issue and can therefore not be measured and managed as such. Neither is safety the only concern or priority for a company, but must be managed together with other concerns and priorities, such as productivity, quality, sustainability, in a unified approach.

Because we cannot realistically identify in advance everything that can happen, system management cannot be based on a limited set of reactions and prepared responses. The alternative is to focus on a company's ability to perform resiliently by developing and managing the systemic potentials to respond, monitor, learn, and anticipate.

Erik Hollnagel's session will explain the concept of resilient performance in more detail and show how to work with it in practice.

Erik Hollnagel has been challenging old and developing new views on safety for more than 30 years, which has put him at the forefront of international safety research and thinking.

Some of the areas and concepts that Erik have been developing are Safety-I and Safety-II, resilience engineering and functional resonance analysis, to name but a few.

He has held a number of positions as professor at a number of institutions all over the world and has written more than 500 publications, including twenty-eight books and numerous published articles, papers and reports.



This conference is a special offer for SÄKU members and spaces are limited. Save the date and **book your space today!**