

# What is psychological safety?



10%  
An individual mental state



87%  
A group dynamic



3%  
I don't know

# What do you feel makes you most valuable to your company or client?



4%

Your competence in technical matters



4%

Your advice on how to be in compliance



91%

Your ability to build relationships with employees and supervisors



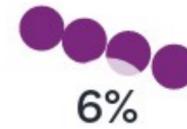
# What is psychosocial risk?



It is the risk of mental illness?



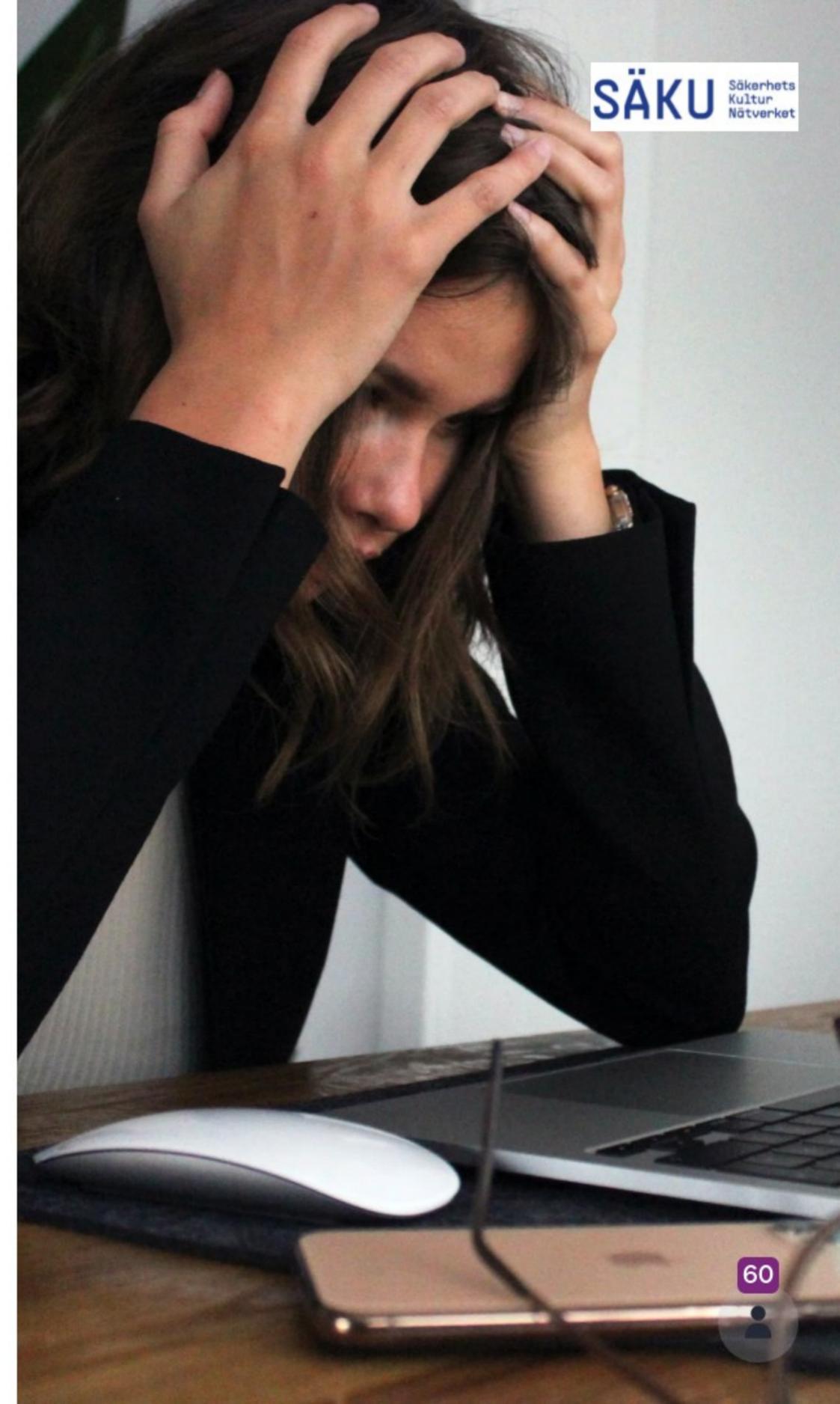
It is a threat to mental health?



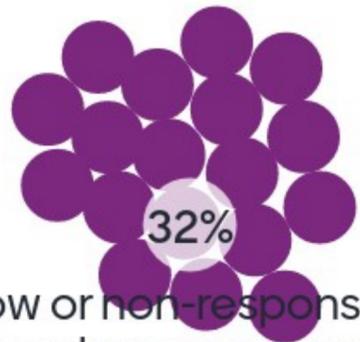
It is an ISO standard to protect workers psychological health?



# What psychosocial risk most lowers wellbeing in the global workplace? Pick one



# What are the Management/Safety Professional Behaviors that Contribute to Breakdown of Trust? Select *top one* from employees' perspective



Slow or non-response to employee concerns



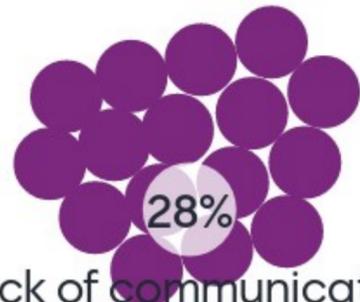
Poor accountability



Meeting deadlines has priority over safety



Managements' lack of visibility



Lack of communication



Blaming



# What is the most outstanding characteristic of a boss you trusted?

