

Safely All The Way

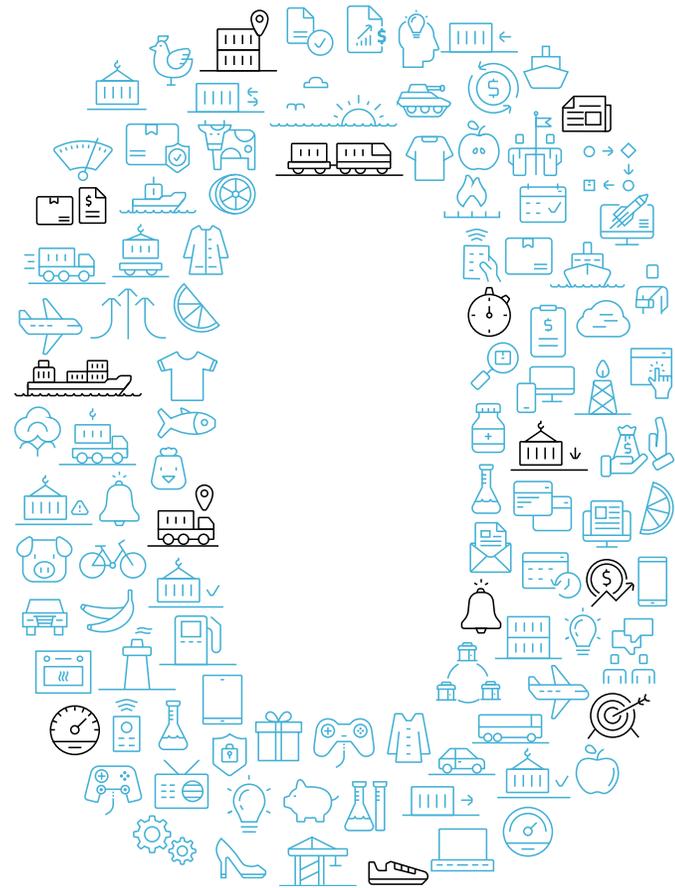
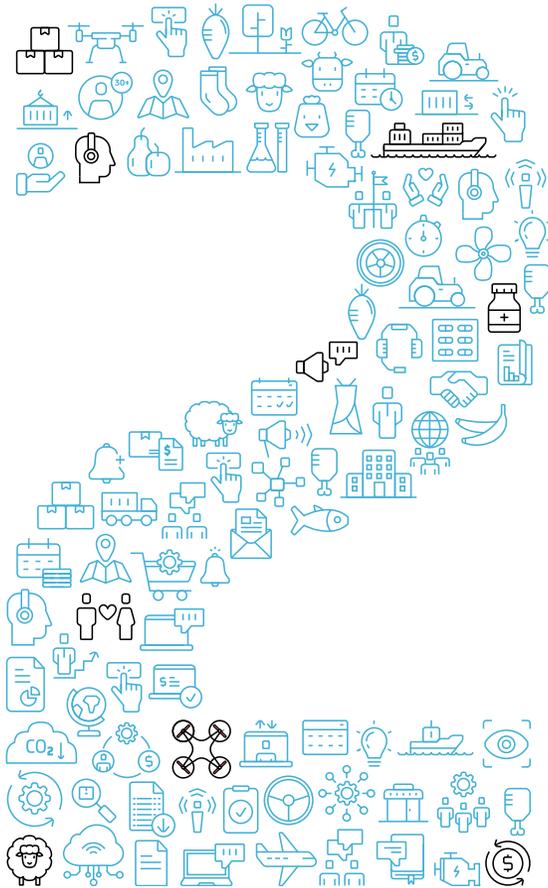
Building a culture of safety in integrated logistics



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Global Head of HSE & Transformation
APMM



Every day, we help
our customers
move almost



%

of the world's food,
materials and goods –
items we all depend on
to live, work and thrive.

Our Purpose

To improve life for all
by integrating the world



MAERSK



MAERSK

ALL THE WAY

Empowered by our heritage and values

Our Values guide our business every day and ensure that we can do business tomorrow.



Constant Care



Humbleness



Uprightness



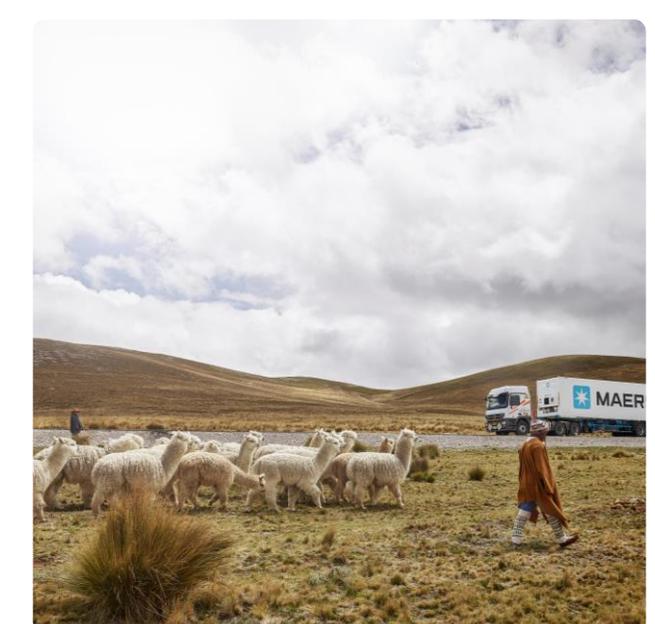
Our Employees



Our Name

Today

Connecting and simplifying global supply chains





100,000+ employees
operating in almost 130
countries

6.8m FFE
First Mile volumes

8.8m+ sqm
warehousing capacity
worldwide in 500+ sites

54 terminals across
29 countries

700+ container vessels
deployed, 12m+ FFE transported

OUR PURPOSE

Improving life for all by integrating the world

A.P. Moller - Maersk (Maersk) is an integrated logistics company working to connect and simplify its customers' supply chains. As a global leader in logistics services, the company has 100,000+ customers, operates in almost 130 countries and employs 100,000+ people. Maersk is committed to reaching net-zero emissions by 2040 across the entire supply chain with new technologies, new vessels and green energy solutions.

Ocean



Large dual-fuel methanol vessels delivered in 2024	7
Containers per annum (m FFE), serving over 500 ports worldwide	12.4
Container vessels deployed	700+

Logistics & Services



8,800k+ sqm warehousing capacity worldwide across	500+ sites
Countries with EV truck solutions in operation or under trial	14
First Mile volumes managed (m FFE)	6.8

Terminals*



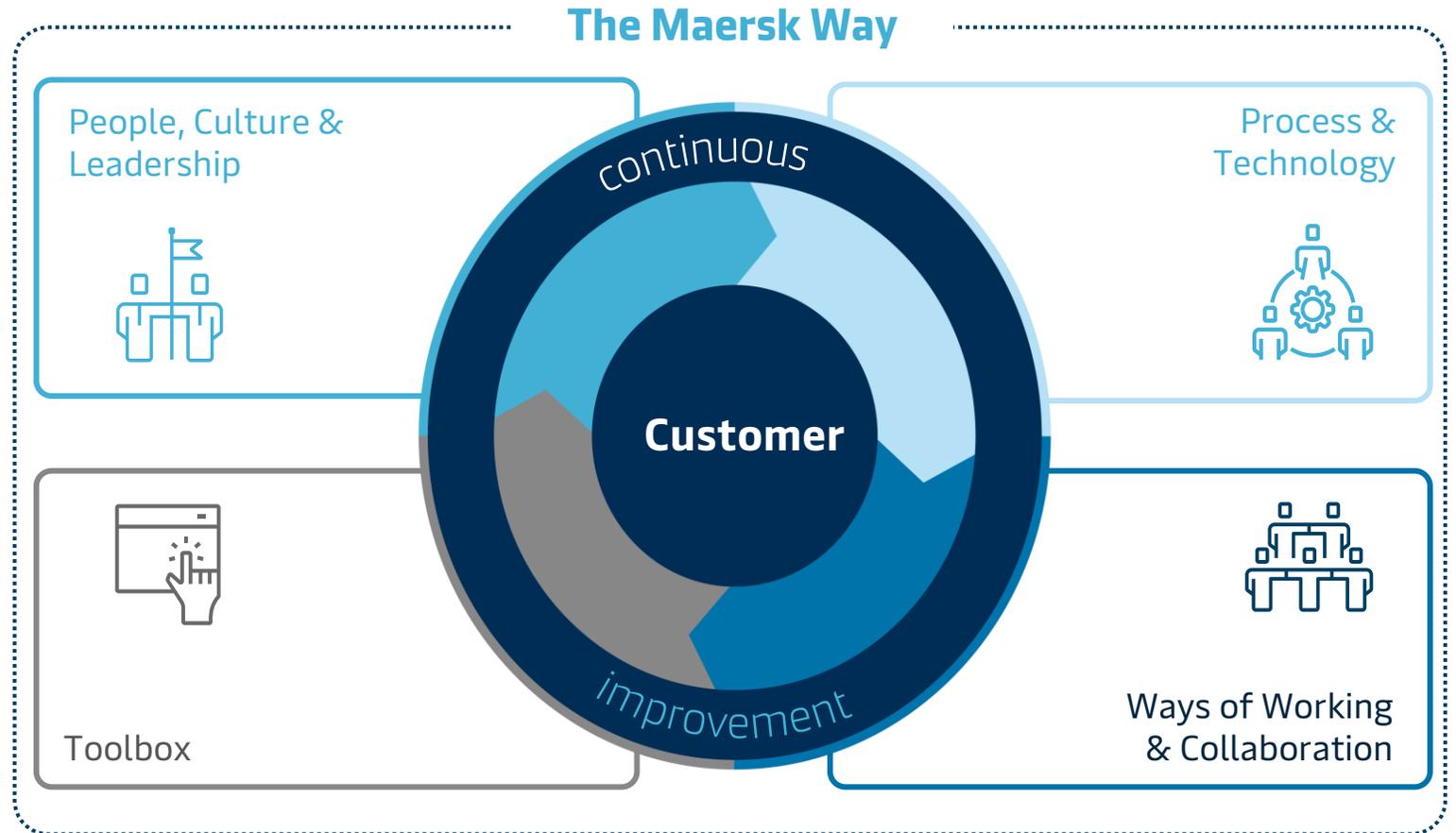
Moves in 2024	13.1m
Vessel calls	13,980+
Operating facilities across 29 countries; 3 new port projects	54

* Gateway terminals and hubs

Operational Excellence **the Maersk Way** Safety, Quality, Cost – in this order, in everything we do

*“Customers trust Maersk to always deliver on **safety, quality, and cost**. We are expected to be, and must become, the **Best Operator**.”*

– Rabab Boulos, COO



The Maersk Way



OPERATIONAL EXCELLENCE IN HSE

Continuous Improvement



Collaborative Operating Model

Governance • Compliance • Customer Centricity

Duty of Care • Commit Rule • HSSE Policy

APMM Values • Constant Care • Our People



MAERSK

ALL THE WAY

Culture of Care

- ❖ We **LEAD WITH CARE**
Leaders engage, listen, respond to the frontline, and protect their employees.
- ❖ Our **PEOPLE are the EXPERTS**
Every voice matters, and we learn from each other to grow our culture.
- ❖ We **LEARN and ADAPT**
From every incident; and pro-actively learn from daily practices, to prevent incidents.
- ❖ We are **RESILIENT**
The environment we operate in is risky; we are prepared to thrive through adversity.





The **Safety Champion Program** helps embed Operational Excellence with a Safety-First mindset into the work culture, supporting implementation of HSSE standards and performance.



Foster a safety-first mentality across all levels of the organization



Identify and empower individuals who demonstrate exceptional HSSE leadership



Further strengthen and anchor the safety accountability with operations



Enhance the flow of HSSE-related information throughout the organization



Strengthen frontline leadership in HSSE culture.



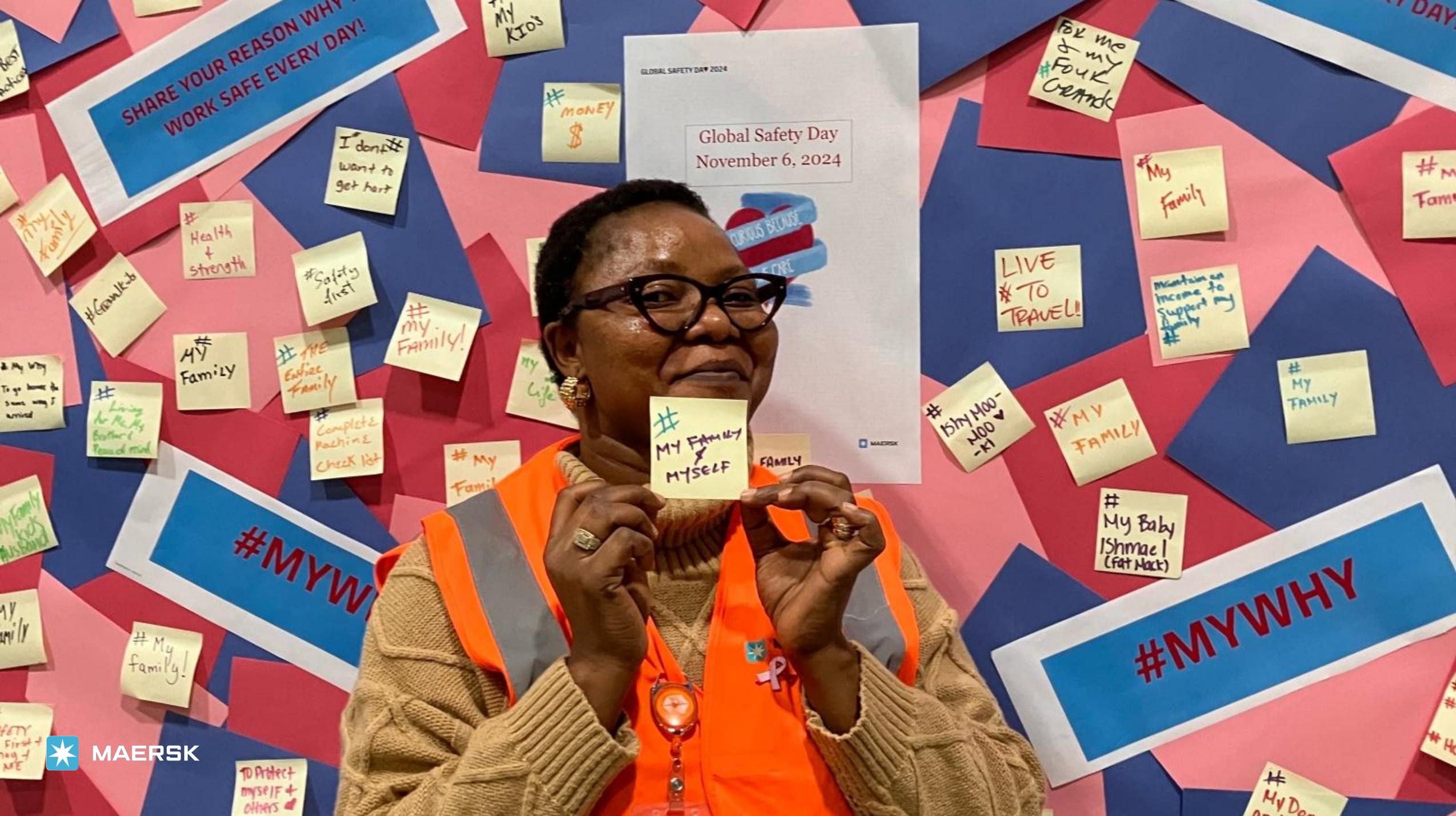
Enhance risk identification and mitigation.



Improve employee engagement in S&R initiatives.



Drive continuous improvement in HSSE.



GLOBAL SAFETY DAY 2024

Global Safety Day
November 6, 2024

SHARE YOUR REASON WHY
WORK SAFE EVERY DAY!

#MY FAMILY
&
MYSELF

For me
& my
Four
Grand

#MONEY
\$

I don't
want to
get hurt

#Health
&
strength

#My
Family

LIVE
TO
TRAVEL!

Maintain an
income to
support my
family

#My
Family

#my
Family!

#THE
Entire
Family

#Complete
&
machine
check list

#My Moo-
Moo
-ki

#MY
FAMILY

#My
FAMILY

#My Baby
Ishmael
(Fat Mack)

#MYWHY

#MYWHY

The Global Safety Awards



Safety is our license to operate.
Everyone must own the safety culture

Zero fatalities is the only acceptable outcome.

We operate a wide footprint, with a lot of different products.

We must have a real safety culture out there. The tone is very important from the ELT, all the way to the frontline.

People need to feel free to speak up and know that action will be taken.

-Vincent Clerc, CEO



Thank you



MAERSK

ALL THE WAY